



## JOB POSTING

Posting ID [262710-01 Special Education Teacher](#)

**Classification:** 1.0 FTE Special Education Teacher (Grades 9-12)

**Start Date:** August 10, 2026

Saint Paul Conservatory for Performing Artists (SPCPA) is a public high school in the heart of downtown St. Paul, Minnesota. Students complete required academic credits and conservatory-style training in the arts provided by professional artists in preparation for college and conservatory.

### **Key Responsibilities**

- Case management and maintaining appropriate due process files
- Maintain accurate and complete student due process records as required by state and federal laws and school district standards
- Confer with parents, administrators, and other professionals to develop individualized education programs (IEPs) designed to promote students' educational, social, and emotional development
- Establish appropriate academic and behavioral expectations for students and communicate those to students and their families
- Create lessons and learning environments that are safe, respectful, and conducive to achieving goals
- Select, adapt, and individualize materials to meet students' needs, including developmental, cognitive, and social needs
- Regularly assess student learning by using multiple forms of assessment
- Collaborate and communicate regularly with families in making educational decisions
- Collaborate with peers to develop, plan, and implement best practices based on the needs and abilities of the students
- Participate in ongoing and regular staff, team, and individual professional development. Be open and responsive to feedback to improve teaching and increase student learning
- Direct the work of paraprofessionals
- Perform other duties as may be assigned by supervisor

### **Knowledge, Skills, and Abilities**

- Knowledge of current special education assessment standards
- Knowledge of Minnesota State Academic Standards, classroom management techniques, current research-based best practices and strategies, as well as students' learning styles and needs
- Able to facilitate positive interactions between students and teacher, student and peers, and students and other adults; models learning and behavior consistent with the expectations for students
- Knowledge of basic office equipment and software used to maintain student records and files
- Knowledge of instructional technologies and software, equipment, tools, devices used in presenting instruction and documenting student progress



### **Qualifications**

- Must hold or be eligible to obtain a valid State of Minnesota tiered teaching license. (an Out of Field Permission (OFP) or Tier 1 License may be possible)
- SLD, EBD, and/or ASD license(s) preferred

### **Compensation & Benefits**

- Starting salary of \$45,000 - \$60,000 per year
- Generous employer contribution toward single, single +1, and family health and dental benefits
- Employer provided supplemental benefits
- Paid time off
- Retirement plan
- Employer provided parking with skyway access

### **Where to Apply**

Please email a letter of interest, resume, and transcripts to [employment@spcpa.org](mailto:employment@spcpa.org).

Please put the posting ID **262710-01 Special Education Teacher** in the subject of your email.

**Application Deadline:** Open until Filled

Saint Paul Conservatory for Performing Artists is an Equal Opportunity Employer.