



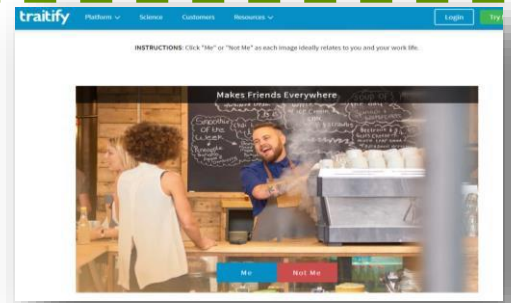
March 10, 2022

Career Exploration #1: Learn About Yourself with [traitify](#)

[Traitify](#) is a visual personality assessment tool that recommends careers, jobs and education based on personality and preference data. Users swipe through a short series of images, answering "Me" or "Not Me" to generate individualized results in about 90 seconds. Traitify results provide:

- A breakdown of how you stack up against Traitify's seven core personality types.
- Information about the kinds of people and work environments that help you thrive.
- Potential work-related strengths and weaknesses.
- Personalized recommendations for careers aligned specifically with your unique set of traits.
- Essential details about each career recommendation — what level of education you need, what to expect in terms of salary, potential job growth and more.

It's accurate, fast, fun, and easy to take. [The assessment is accessible on any mobile device, tablet or desktop computer.](#) Click print option for the three-page results.



Organization: Dakota County Workforce Development Board

Personality Results

Inventor / Mentor

You bring people together, and you always have unique and eclectic ideas for things to do. You are happiest around other people and are especially attracted to the creative world. You often find new and artistic outlets and share them with others. Happy in a group of people, you find yourself watching out for everyone in the group, making sure they are having a good time. You have a big heart and are always thinking of thoughtful and unique ways to help others. Although you are happiest when surrounded by people you care about, you can also find peace when by yourself, especially when working on a project in which you become totally engrossed.

COMPLEMENTS

You work well with your Inventor colleagues who share your creative mind and your ability to work in a sometimes chaotic work environment. When you get together, the ideas start to flow, and you feel inspired by putting your minds together. You also like to work with other Mentors who share your passion for teamwork and helping others. You may find yourself especially grateful for your Planner colleagues who help you keep track of the details. You like to get lost in an artistic vision for a project and appreciate your Planner co-workers taking care of the minutia that requires a large amount of intricate focus.

CONFLICTS

You pride yourself in getting along with all types of people and are fortunate in that you work well with everyone. You may find, however, that you have to adjust your style for your Action-Taker colleagues. You prefer to work on teams with regular meetings and communication, while Action-Takers like to work on solitary projects.

Organization: Dakota County Workforce Development Board

BEST WORK ENVIRONMENTS

- Allows for both independent work and teamwork
- Fosters helping other people
- Offers meaningful supervision
- Values the creative process

Personality Breakdown

75%	71%	68%	54%	48%	31%	24%
Inventor	Mentor	Visionary	Analyzer	Naturalist	Planner	Action-Taker

Most Represented Traits

1. **Unconventional:** Unconcerned or dismissing of what is generally held to be acceptable
2. **Empathic:** Able to "walk in someone else's shoes" and experience their inner emotional state
3. **Sensitive:** Affected by and responsive to the feelings of self and others
4. **High-Energy:** Possessing high stamina and motivation
5. **Likes Novelty:** Prefers what is new, unusual and different

Least Represented Traits

1. **Physically-Driven:** Motivated by activities of the body
2. **Alert:** Energized and aware of one's surroundings
3. **Meticulous:** Valuing and being precise about details
4. **Concrete:** A style of thinking that values facts and real objects
5. **Stable:** Tends toward a consistent and steadfast approach

Organization: Dakota County Workforce Development Board

Top 10 Career Matches

1. Copy Writers Experience Level: 4 Education: Bachelor's Degree Match Rate: 85%	6. Sales Representatives, Services, All Other Experience Level: 4 Education: Bachelor's Degree Match Rate: 81%
2. Entertainers and Performers, Sports and Related Workers, All Other Experience Level: 1 Education: None Match Rate: 84%	7. Art Therapists Experience Level: 5 Education: Graduate Degree Match Rate: 81%
3. Actors Experience Level: 2 Education: High School Diploma Match Rate: 83%	8. Artists and Related Workers, All Other Experience Level: 4 Education: Bachelor's Degree Match Rate: 80%
4. Art Directors Experience Level: 4 Education: Bachelor's Degree Match Rate: 82%	9. Designers, All Other Experience Level: 4 Education: Bachelor's Degree Match Rate: 80%
5. Social and Community Service Managers Experience Level: 4 Education: Bachelor's Degree Match Rate: 82%	10. Multimedia Artists and Animators Experience Level: 4 Education: Bachelor's Degree Match Rate: 79%

Click [here](#) for the 2-page career guide.



March 10, 2022

Career Exploration #2: with [My Next Move](#)

Interested in learning more about possible careers? Enter keyword (in this example musician) and unlock pathways to learning more...



Career Exploration: Summer Employment Opportunities

Now is the time to begin making plans for the warmer months! Hoping to have more than "just" a job this summer? Check out these organizations in your communities:

About Us » Programs » Landscape Services » Get a Tree Get Involved » Donate

Summer Youth Employment Program

Application for 2021 Summer Programming is Open!

Apply Now

Click [here](#) to apply.

Program Information

Tree Trust hires approximately 250 youth, ages 14-21, each summer as part of the **Youth Conservation Corps** or for **Individual Employment Experiences**. As part of the Youth Conservation Corps, participants work with crew leaders outside to complete park improvement projects that have real, lasting value to the community, including building retaining walls and staircases; installing paver patios; and planting trees. Participants enrolled in Individual Employment Experiences are placed in jobs in schools, nonprofit organizations, and businesses throughout the Twin Cities working in the areas of retail, food service, childcare, custodial, and administrative assistance.

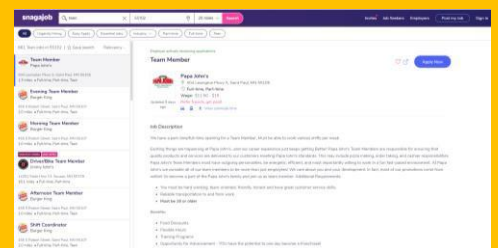
All youth work an average of 20 hours per week for nine weeks from mid-June to mid-August. Limited transportation may be provided; be prepared to get to the work site on your own. Job offers are made through a lottery system – applying does not guarantee a position. Each of these employment opportunities provides a unique experience where youth earn wages (with an opportunity for a raise), develop pride in their abilities, and gain transferable skills to take to future jobs. They also have the opportunity to earn academic credit. The community benefits too; residents see improvements in their parks and recreation areas, and businesses get to draw from a competent, experienced workforce of young people.

- Be at least 14 years old and under 22 years old on date program begins.
- Have low family income, special needs and/or other barriers to employment. See the [Eligibility Fact Sheet](#) for more information
- Live in Washington County, Dakota County, or suburban cities in West and South Hennepin County.

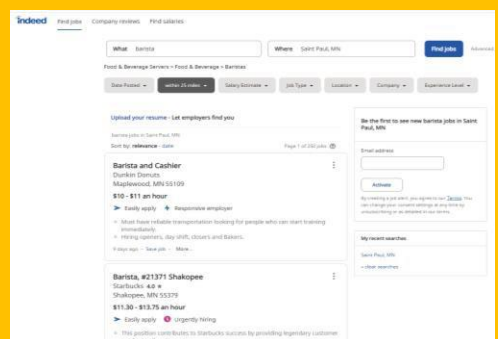
Career Exploration: Job Search Tools

Snag (formerly Snagajob)

A long-established go-to app for employers hiring for hourly and part-time roles, [Snag](#) also has a job board module built especially for teen jobseekers. Both local businesses and national chains regularly use Snag to hire teens, especially in hospitality, food service, recreation, and retail. Many employers prefer Snag to walk-in applications. Creating an account and applying for jobs are straightforward with this essential teen job app.



Interested in jobs that available to teens? [Indeed](#) created a list of potential job titles (and descriptions) to consider and [search for here](#)...



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LEARNING
EMPLOYMENT
ASSISTANCE
PARTNERSHIP

YOUTH EMPLOYMENT

Entering the workforce for the first time can be overwhelming. Finding a job that works with your schedule or offers only summertime employment requires a lot of time and skills. LEAP's Youth Employment Program can give you the tools to make the process of finding summer employment or your first job easier!

Summer Employment Program

- Applications are accepted each year beginning in April
- Interviews will be held with our Employment Counselor in June
- Accepted applicants will be placed based on their interview

Available to Washington County Residents who qualify.

Click [here](#) to apply.